Profiles of Nominated Directors to be Elected to Replace Directors who Retire by Rotation

1. Assoc. Prof. Dr. Pasu Decharin

Name - Surname Assoc. Prof. Dr. Pasu Decharin

Age 54 years

Current Positions Chairman of the Board of Directors/

Independent Director

Years as Director 5 years 11 month

(Started from 29 April 2017 - Present)

Type of Director to be Chairman of the Board of Directors/

Appointed Independent Director

Educations -

- Ph D. Management of Technology, Asian Institute of Technology (AIT)

- Master of business Administration (MBA) University of Colorado, Bouler, United State of America

Bachelor of Business Administration (B.B.A.) Faculty of Commerce and Accountancy, Chulalongkorn University, Thailand

Expertise Business Management, Strategy, Good Governance, Commerce and Accountancy

Work Experience (During the Past 5 Years)

1 June 2021 - Present Qualified Director & Chairman of the Audit Committee, National Science Museum Thailand (NSM) Director, SCB Securities Company Limited 13 May 2021 - Present Independent Director, Chairman of the Audit Committee, Good Governance & March 2019 - Present Nomination Director, The Siam Cement Public Company Limited October 2018 - Present Independent Director, Audit Director & Risk Oversight Director, Siam Commercial Bank Public Company Limited April 2018 - Present Independent Director, Audit Director, Nomination & Remuneration Director, Thai Oil Public Company Limited 1 May 2011 - 30 April Dean of Faculty of Commerce and Accountancy, Chulalongkorn University 2019 Associate Professor of Faculty of Commerce and Accountancy, Chulalongkorn 20 April 2004 - Present University

Attendance in the Courses Provided by Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) 121/2015, Thai Institute of Directors
- Director Certificate Program (CDP) 280/2019, Thai Institute of Directors
- Ethical Leadership Program (ELP) 23/2021, Thai Institute of Directors
- Advanced Audit Committee Program (AACP) 44/2022, Thai Institute of Directors

Other Training Courses

- Executive Development Program (EDP) Batch 3, Thai Listed Companies Association
- Leadership Development Program (LDP) Batch 6, Thai Listed Companies Association



Positions in Other Companies

- Listed Companies: 2 Companies
 - 1. Thai Oil Public Company Limited, Position: Independent Director, Audit Director, Nomination & Remuneration Director
 - 2. The Siam Cement Public Company Limited, Position: Independent Director, Chairman of the Audit Committee, Good Governance & Nomination Director

	Committee, Good Governance & Nomination Director						
-	- Non - Listed Companies: 4 Companies						
	1. Aksorn Education Public Company Limited, Position: Independent Director						
	2. Siam Commercial Bank Public Company Limited, Position: Independent Director, Audit Director &						
	Risk Oversight Director						
	3. InnovestX Securities Company Limited, Position: Director						
	4. Decharin (2018) Company Limited, Position: Director						
-	_	or Other Companies		Businesses Rela	ted to the Compa	any and Ma	ay Conflict
	With the Company's Interest: -None-						
Meeting Attendance of the Year 2022							
-	Board of Directors	Meeting	6/6	times	(equivalen	t to 100 per	cent)
Interest in the AGM's Agenda: Having conflict of interest in the Agenda item 5: To consider and approve the determination of the remuneration of the directors for the year 2023. Shareholding Proportion in the Company as of 31 December 2022: Equivalent to 150,000 shares, representing 0.08 percent of the total issued shares Criminal Record During the Past 10 Years:							
Conflict of Interest with the Company/its Parent Company/Subsidiary Company/Associate Company or Any Juristic Person that May Have Current Conflict or During the Past 2 Years							
=	Being an executive salary.	e director, employee	e, staff or advis	or who receives	a	□ Yes	☑ No
-	Being a provider of advisor).	f the professional se	ervices (e.g. fin	ancial advisor, l	egal	□ Yes	☑ No
-	_	relationship in the rdgment (e.g. purcha/lending).				□ Yes	☑ No
-	Having a relations	hip with other direct	tors.			□ Yes	☑ No

2. Asst. Prof. Dr. Suphasit Taweejamsup

Name - Surname Asst. Prof. Dr. Suphasit Taweejamsup

Age 42 years

Current Positions Independent Director **Years as Director** 5 years 11 months

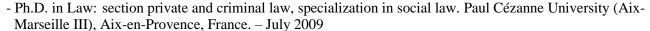
(Started from 29 April 2017 - Present)

Type of Director to be

Appointed

Independent Director

Educations



- Master of Law: French business law, specialization in social law, with 3rd class honors. Eiffel scholarship from Egide agency under a directory of the Foreign Office of the French Republique (Ministère des Affaires Etrangères) Paul Cézanne University (Aix-Marseille III), Aix-en-Provence, France. June 2005
- French language and culture certificate: Institute of French studies for foreign students (IEFE), Paul-Cézanne University (Aix-Marseille III), Aix-en-Provence, France. (2002-2003)
- Barrister of Law: Thailand barrister of law Institute, Bangkok, Thailand. 2002
- Bachelor of Laws: Thai law with 2nd Class Honors, Chulalongkorn University, Thailand 2001 **Expertise** Labor, Social Security, Industry & Public Company Legislation

Work Experience (During the Past 5 Years)

1 October 2021- Present Deputy Dean for Legal Affairs & Risk Division, Graduate School, Chulalongkorn

University

2021 Special Lecturer, National Institute of Development Administration (NIDA),

Investment Law

2018 - 2021 Special Lecturer, National Institute of Development Administration (NIDA),

Human Resources Management Law

September 2017 - January Deputy Dean for Academic Division, Chulalongkorn University

2020

October 2015 - 2017 Deputy Dean for Student Affair Division, Chulalongkorn University

October 2011- 2017 Director and Deputy Director, Doctor of Laws Program, Chulalongkorn University

2011 - 2018 Special Lecturer, Bangkok Thonburi University, Industrial and Investment Law,

Master of Law Class

2010 - Present Professor. Faculty of Law, Chulalongkorn University for Undergraduate and

Graduate Programs

Attendance in the Courses Provided by Thai Institute of Directors (IOD)

Director Accreditation Program (DAP) 181/2021, Thai Institute Of Directors

Other Training Courses

- None



Positions in Other Companies								
- Listed Companies:	-None-							
- Non - Listed Companies:	-None-							
- Rival Companies or Other Companies	Rival Companies or Other Companies Which Have Businesses Related to the Company and May Conflict							
With the Company's Interest:	-None-							
Meeting Attendance of the Year 2022								
- Board of Directors Meeting	6/6	times	(equivalent to	100 perce	nt)			
- Audit Committee Meeting	4/4	times	(equivalent to	100 perce	nt)			
Interest in the AGM's Agenda: Having conflict of interest in the Agenda item 5: To consider and approve the determination of the remuneration of the directors for the year 2023. Shareholding Proportion in the Company as of 31 December 2022: Equivalent to 22,000 shares, representing 0.01 percent of the total issued shares Criminal Record During the Past 10 Years: -								
Conflict of Interest with the Company/its Parent Company/Subsidiary Company/Associate Company or Any Juristic Person that May Have Current Conflict or During the Past 2 Years								
- Being an executive director, employee, staff or advisor who receives a salary.					☑ No			
Being a provider of the professional services (e.g. financial advisor, legal advisor).					☑ No			
- Having a business relationship in the his independent judgment (e.g. purch service/borrowing/lending).		Yes	☑ No					
- Having a relationship with other dire	ectors.			Yes	☑ No			

3. Mr. Chinnawat Tantiponganant

Name - Surname Mr. Chinnawat Tantiponganant

Age 48 years

Current Positions Independent Director
Years as Director 2 years 11 months

(Started from 24 April 2020 - Present)

Type of Director to be

Appointed

Independent Director

Educations

- Master of Business Administration (MBA) Sasin Graduate Institute of Business Administration of Chulalongkorn University

- Bachelor of Engineering, Assumption University

Expertise Financial Market, Accountancy & International Trade

Work Experience (During the Past 5 Years)

2020 - Present Warrix Sport Public Company Limited, Independent Director and Member of the

Good Corporate Governance Committee

2007 - 2016 Nanapan Rice Company Limited, Executive Director and Finance

Attendance in the Courses Provided by Thai Institute of Directors (IOD)

Director Accreditation Program (DAP) 181/2021, Thai Institute Of Directors

Other Training Courses

- None

Positions in Other Companies

Listed Companies: -None-Non - Listed Companies: -None-

- Rival Companies or Other Companies Which Have Businesses Related to the Company and May Conflict With the Company's Interest: -None-

Meeting Attendance of the Year 2022

- Board of Directors Meeting 6/6 times (equivalent to 100 percent)

Interest in the AGM's Agenda: Having conflict of interest in the Agenda item 5: To consider and approve the determination of the remuneration of the directors for the year 2023.

Shareholding Proportion in the Company as of 31 December 2022: Equivalent to 150,000 shares, representing 0.08 percent of the total issued shares

Criminal Record During the Past 10 Years: None



Conflict of Interest with the Company/its Parent Company/Subsidiary Company/Associate Company or Any Juristic Person that May Have Current Conflict or During the Past 2 Years						
Being an executive director, employee, staff or advisor who receives a salary.	☐ Yes	☑ No				
- Being a provider of the professional services (e.g. financial advisor, legal advisor).	☐ Yes	☑ No				
- Having a business relationship in the manner which may interfere with his independent judgment (e.g. purchase/sale of raw materials/goods/service/borrowing/lending).	☐ Yes	☑ No				
- Having a relationship with other directors.	☐ Yes	☑ No				